

UTICA  
EMPLOYEE COMPENSATION INFORMATION 2008

TITLE	SALARIES/ WAGES	RETIREMENT (MANDATORY)	SOC SEC (MANDATORY)	HEALTH INSURANCE OR CASH IN LIEU	OTHER BENEFITS
SUPERINTENDENT: DISTRICT	235,055.10	35,332.39	9,738.15	13,337.52	1,578.66
ASST SUPT: CURRICULUM	178,343.41	29,998.37	8,943.09		
ASST SUPT: AUXILIARY SERV	175,189.34	28,808.25	8,885.05	13,337.52	1,825.80
ASST SUPT: BUSINESS/FINANCE	169,946.91	29,485.85	8,820.16		
ASST PRINCIPAL	144,321.23	23,799.52	8,425.38		791.40
DIRECTOR: ADULT ED/CONTINUING	142,993.19	23,784.50	8,413.71		
PRINCIPAL	140,885.52	24,159.14	8,380.37	5,992.92	947.28
ADMIN: OTHER	136,968.68	24,111.84	8,326.36	2,356.88	254.32
DIR: ADMINISTRATIVE SERVICES	134,606.69	23,755.87	8,292.11	16,628.58	1,588.20
DIRECTOR: CURRICULUM	134,514.28	23,759.85	8,278.28	16,628.58	2,071.62
DIRECTOR: TECHNOLOGY	132,281.24	23,173.96	8,245.80		1,588.20
PRINCIPAL	131,583.93	23,116.70	8,235.21	16,628.58	2,039.52
ASST SUPT: CURRICULUM	130,705.79	23,013.92	8,235.08	13,337.52	1,899.96
DIRECTOR: CURRICULUM	130,683.80	21,561.34	8,233.16		
DIRECTOR: SPECIAL EDUCATION	130,439.41	23,484.29	8,231.64	13,337.52	1,603.32
DIRECTOR: CURRICULUM	129,952.66	22,760.34	8,211.94	2,714.46	628.42
COOR: STATE/FEDERAL PROGRAMS	129,763.51	22,996.69	8,219.81	13,337.52	1,847.58
DIRECTOR: ATHLETICS	129,570.78	21,353.82	8,217.23	16,628.58	2,096.46
PRINCIPAL	128,883.94	22,678.67	8,201.15	7,679.17	1,416.33
PRINCIPAL	128,236.06	22,730.38	8,199.05	5,992.92	992.88
ASST SUPT: HUMAN RESOURCES	124,807.85	22,619.50	8,137.32		1,693.80
PRINCIPAL	122,830.27	21,728.50	8,110.01	13,337.52	1,478.94
PRINCIPAL	122,741.60	21,660.27	8,118.20		
DIRECTOR: COMMUNICATIONS	122,655.97	21,607.92	8,116.96	5,992.92	921.30
PRINCIPAL	122,262.13	21,363.56	8,110.31		766.08
DIRECTOR: CURRICULUM	122,113.73	21,627.03	8,109.32	16,628.58	1,920.12
PRINCIPAL	120,519.67	21,294.49	8,093.72	2,714.46	536.76
DIR: ADMINISTRATIVE SERVICES	120,319.74	21,177.22	8,090.69	13,337.52	1,596.30
PRINCIPAL	119,582.38	20,970.82	8,071.31		1,684.86
PRINCIPAL	119,145.35	21,235.86	8,059.31	5,322.29	1,943.42
PRINCIPAL	118,351.86	21,087.05	8,047.77	16,628.58	2,048.46
PRINCIPAL	118,290.11	20,804.53	8,042.30	16,628.58	1,967.10
PRINCIPAL	118,049.09	20,729.43	8,042.81	5,774.70	1,203.54
DIRECTOR: HUMAN RESOURCES	117,646.79	20,695.55	8,032.97	16,628.58	1,956.84
PRINCIPAL	117,506.81	20,900.59	8,030.67	16,628.58	1,971.24
ADMIN: BUDGET/ACCOUNTING	117,480.34	19,806.83	8,040.59	13,337.52	2,011.02
ASST PRINCIPAL	117,478.31	21,514.01	8,030.21	16,628.58	1,875.90
DIRECTOR: BUDGET	117,342.21	20,769.32	8,029.05	16,628.58	2,058.06
HISTORY	117,192.04	20,392.63	8,023.28		4,421.07
DIR: ADMINISTRATIVE SERVICES	116,705.83	19,311.93	8,023.03	16,628.58	1,994.88
PRINCIPAL	116,515.98	20,504.00	8,020.69	16,628.58	1,947.90
ASST PRINCIPAL	116,397.73	20,443.33	8,025.20		
PRINCIPAL	115,619.25	20,408.58	8,013.72	5,992.92	1,022.40
PRINCIPAL	115,347.94	20,331.92	8,017.05	5,992.92	1,029.60
PRINCIPAL	115,254.58	20,448.35	7,999.77	16,628.58	2,038.86
PRINCIPAL	114,940.67	20,197.19	7,990.64		16,044.26
HEALTH	114,922.48	20,057.93	7,995.70	6,120.48	1,798.14
PRINCIPAL	114,295.09	20,273.21	8,001.90	5,992.92	1,022.40
PRINCIPAL	114,076.34	20,103.81	7,991.54	13,337.52	1,819.02
PRINCIPAL	113,826.89	20,048.46	7,981.65	16,628.58	2,034.30
PRINCIPAL	113,693.78	20,323.42	7,977.15	16,628.58	2,015.10
PRINCIPAL	113,579.19	19,993.12	7,984.25	9,053.16	1,632.78

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PRINCIPAL	113,579.19	19,993.12	7,973.69	13,337.52	1,541.58
ASST PRINCIPAL	113,559.80	19,827.09	7,973.70		1,603.26
DIRECTOR: ADULT ED/CONTINUING	113,304.34	19,798.16	7,973.93	13,337.52	1,965.24
PRINCIPAL	113,265.79	19,993.12	7,971.01	16,628.58	1,991.10
PRINCIPAL	113,222.98	20,162.52	7,979.06	5,992.92	722.88
SUPVR: HUMAN RESOURCES	112,952.58	19,923.99	7,964.86		
ASST PRINCIPAL	112,570.10	19,996.49	7,959.35	16,628.58	1,971.90
ASST PRINCIPAL	112,548.35	19,810.30	7,963.02	13,337.52	1,100.40
PHYSICAL EDUCATION	111,422.04	19,573.70	7,939.62		15,675.62
DIRECTOR: PLANT/FACILITIES	110,498.80	19,311.93	7,933.03	16,628.58	1,994.88
PRINCIPAL	110,431.40	19,550.54	7,929.84	16,628.58	2,029.26
ASST PRINCIPAL	110,409.89	19,458.32	7,937.88	16,628.58	2,031.96
SUPVR: SPECIAL EDUCATION	109,446.14	19,413.96	7,917.81	16,628.58	1,875.90
PHYSICAL EDUCATION	109,389.12	19,033.81	7,910.14		7,440.90
PRINCIPAL	109,158.28	19,338.36	7,909.77		1,976.70
PRINCIPAL	109,121.43	19,227.67	7,909.96	16,628.58	2,010.30
PRINCIPAL	108,599.58	18,963.14	7,901.32		1,598.46
MATHEMATICS	108,409.08	19,067.18	7,895.93		16,044.26
SUPVR: SPECIAL EDUCATION	108,400.72	19,325.41	7,900.25	5,774.70	1,193.94
PRINCIPAL	108,224.58	18,963.14	7,895.88		1,627.02
ASST PRINCIPAL	107,846.93	18,744.11	7,890.24		1,582.50
ASST PRINCIPAL	107,819.56	18,743.36	7,891.72		
GUIDANCE AND COUNSELING	107,145.78	18,885.81	7,877.61		16,044.26
COOR: CURRICULUM & INSTRUCTION	106,885.76	18,921.77	7,876.74	16,628.58	1,933.50
MATHEMATICS	106,531.44	18,672.91	7,868.71		16,044.26
MATHEMATICS	106,021.50	18,776.69	7,861.31		9,584.44
PRINCIPAL	105,779.70	18,766.46	7,860.07		1,507.26
ADMIN: OTHER	105,321.52	17,427.41	7,862.26	13,337.52	1,703.12
SPANISH	105,197.99	18,486.27	7,849.37		6,511.76
ASST PRINCIPAL	104,345.11	18,379.96	7,840.59	16,628.58	2,020.44
DIRECTOR: FOOD SERVICE	104,344.05	19,311.93	7,841.42	16,628.58	1,855.68
OTHER	104,019.75	18,278.62	7,832.29		9,338.68
ENGLISH	104,013.80	18,239.14	7,832.20		14,553.72
HEALTH SCIENCES	103,906.80	18,284.43	7,830.65		14,185.08
PRINCIPAL	103,445.55	18,294.81	7,826.46	16,628.58	1,958.76
COOR: CURRICULUM & INSTRUCTION	103,425.92	18,286.01	7,826.13	7,802.96	1,561.86
ENGLISH	103,394.35	18,086.91	7,823.22		15,675.62
CHEMISTRY	102,987.04	18,069.27	7,817.31		16,044.26
NON-INSTRUCTIONAL PERSONNEL	102,872.44	18,148.57	7,815.65		5,615.44
COOR: CURRICULUM & INSTRUCTION	102,748.36	18,050.77	7,815.92	5,774.70	1,081.98
HISTORY	102,682.80	18,094.99	7,812.90		6,511.76
BUSINESS EDUCATION	102,591.04	18,136.32	7,811.57		1,122.58
MATHEMATICS	101,820.78	17,941.19	7,789.29		9,338.68
NON-INSTRUCTIONAL PROGRAM MGR	101,618.44	17,870.66	7,773.81		9,584.44
BIOLOGY	101,094.29	17,821.64	7,733.72		9,584.44
ENGLISH	101,092.66	17,841.83	7,733.58		14,553.72
HISTORY	100,971.48	17,793.04	7,724.32		9,584.44
COOR: TITLE I PROGRAM	100,827.22	17,399.49	7,713.28		653.04
GUIDANCE AND COUNSELING	100,743.51	17,655.25	7,706.88		16,044.26
GUIDANCE AND COUNSELING	100,491.48	17,889.33	7,687.60		14,553.72

SALARIES AND WAGES ARE THOSE WAGES REPORTABLE AS MEDICARE WAGES ON THE 2009  
W2 FORM ADJUSTED FOR BENEFIT RELATED ITEMS.

EMPLOYEE BENEFITS ARE THE EMPLOYER RELATED BENEFIT COSTS AND MAY INCLUDE  
RETIREMENT, FICA, HEALTH, DENTAL, VISION, LIFE, AND DISABILITY INSURANCE,

BOARD PAID ANNUITIES, PERSONAL AUTO RELATED EXPENSES, CASH-IN-LIEU OF  
BENEFITS AND OTHER MISCELLANEOUS BENEFITS.